



### **Equal Opportunity/Accessibility/ Anti-discriminatory policy for IASS staff:**

This policy should be read in conjunction with the Bracknell Forest policies on equal opportunity.

We believe we have a duty and responsibility to counter discrimination. We believe in people's right to respect in relation to their age, disability, ethnicity, gender, health, religious beliefs and sexuality.

We aim to provide:

- polite, courteous, positive and encouraging responses to all enquiries
- relevant information to the public
- a process that will seek to include rather than exclude potential service users and take full account of people's individuality, differences and life experiences.

Reviewed Jan 2019

Reviewed Jan 2021

Reviewed Jan 2022

Reviewed Jan 2023

Reviewed Jan 2024

Reviewed Jan 2025